

FOOD SERVICE

		YEARS COMPLETED													
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7241	Cook/Baker	10.50	10.89	11.01	11.11	11.35	11.60	11.71	11.81	11.96	12.12	12.27	12.37	12.47	12.61
7233	Assistant Manager	11.61	12.06	12.16	12.26	12.51	12.75	12.85	12.95	13.08	13.19	13.31	13.41	13.52	13.65
7212	**Manager	13.10	13.63	13.73	13.83	14.08	14.31	14.41	14.51	14.68	14.84	14.99	15.10	15.20	15.38
7241	Substitute Cook/Baker	9.63													

		YEARS COMPLETED													
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7241	Cook/Baker	12.74	12.87	12.97	13.08	13.21	13.34	13.47	13.58	13.68	13.74	13.81	13.87	13.97	14.23
7233	Assistant Manager	13.78	13.91	14.01	14.12	14.26	14.40	14.55	14.65	14.75	14.82	14.88	14.95	15.06	15.31
7212	**Manager	15.57	15.74	15.84	15.94	16.11	16.27	16.43	16.53	16.64	16.72	16.79	16.87	16.97	17.23

TRANSPORTATION

		YEARS COMPLETED													
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7941	Bus Driver	12.69	12.79	12.89	13.00	13.27	13.55	13.65	13.75	13.93	14.11	14.29	14.39	14.49	14.64
7915	Mechanic	17.36	18.05	18.16	18.26	18.50	18.75	18.85	18.95	19.17	19.38	19.58	19.69	19.79	20.02
7914	Head Mechanic	19.67	20.44	20.54	20.64	20.89	21.14	21.25	21.35	21.50	21.65	21.81	21.91	22.01	22.31
8902	Dist Coord Transportation	15.20	15.80	15.91	16.01	16.52	17.03	17.14	17.24	17.41	17.57	17.75	17.85	17.95	18.19
7942	Monitor	9.18	9.44	9.54	9.64	9.74	9.95	10.04	10.15	10.25	10.35	10.46	10.56	10.66	10.76
8941	Substitute Driver	12.19													
8942	Substitute Monitor	9.00													

		YEARS COMPLETED													
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7941	Bus Driver	14.78	14.92	15.02	15.13	15.26	15.40	15.53	15.64	15.74	15.81	15.88	15.95	16.06	16.31
7915	Mechanic	20.25	20.47	20.57	20.68	20.92	21.15	21.39	21.49	21.59	21.70	21.80	21.90	22.00	22.26
7914	Head Mechanic	22.60	22.90	23.00	23.10	23.38	23.65	23.93	24.03	24.13	24.25	24.36	24.47	24.57	24.83
7902	Transportation Mgr	18.41	18.65	18.75	18.85	19.05	19.25	19.45	19.55	19.66	19.75	19.84	19.93	20.03	20.29
7942	Monitor	10.86	10.97	11.07	11.22	11.32	11.42	11.53	11.63	11.73	11.78	11.83	11.88	11.99	12.24

OFFICE STAFF**YEARS COMPLETED**

Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7772	Secretary I	10.23	10.63	10.74	10.84	11.07	11.30	11.41	11.52	11.68	11.84	12.01	12.12	12.22	12.33
7777	School Secretary II-Ele	12.44	12.95	13.06	13.16	13.44	13.73	13.83	13.93	14.08	14.22	14.36	14.46	14.57	14.72
7776	Staff Support Sec	12.77	13.24	13.34	13.44	13.68	13.91	14.01	14.12	14.28	14.45	14.62	14.72	14.82	14.99
7778	School Sec II-HS	12.44	12.95	13.06	13.16	13.44	13.73	13.83	13.93	14.08	14.22	14.36	14.46	14.57	14.72
7779	School Sec II-MS	12.44	12.95	13.06	13.16	13.44	13.73	13.83	13.93	14.08	14.22	14.36	14.46	14.57	14.72
7660B	*Benefits Specialist	18.03	18.72	18.82	18.92	19.14	19.35	19.45	19.55	19.70	19.84	19.99	20.09	20.20	20.44
7783	Clerical Asst I	9.82	10.22	10.33	10.43	10.66	10.89	11.01	11.11	11.27	11.43	11.60	11.71	11.81	11.92
7781	Clerical Asst III	12.44	12.95	13.06	13.16	13.44	13.73	13.83	13.93	14.08	14.22	14.36	14.46	14.57	14.72
7765	*Admin Secretary	14.41	14.99	15.10	15.20	15.44	15.69	15.79	15.89	16.04	16.21	16.36	16.46	16.56	16.77
7761	*Secretary to Superint	16.38	17.03	17.14	17.24	17.49	17.75	17.85	17.95	18.11	18.25	18.40	18.50	18.60	18.84
7165	Account Clerk I	14.41	14.99	15.10	15.20	15.44	15.69	15.79	15.89	16.04	16.21	16.36	16.46	16.56	16.77
7164	**Account Clerk II	17.03	17.72	17.82	17.92	18.14	18.35	18.45	18.55	18.70	18.84	18.99	19.09	19.20	19.44
7163	**Account Clerk III	20.63	21.47	21.57	21.68	21.91	22.15	22.26	22.36	22.51	22.66	22.83	22.93	23.03	23.34
7184	Finance Officer(CPA)	292.03	293.38	294.70	304.39	314.71	316.06	317.37	324.28	331.16	338.05	344.93	346.28	347.59	349.12

YEARS COMPLETED

Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7772	Secretary I	12.45	12.58	12.68	12.78	12.90	13.02	13.14	13.24	13.34	13.40	13.46	13.53	13.63	13.88
7777	School Secretary II-Ele	14.88	15.03	15.14	15.24	15.40	15.57	15.72	15.82	15.92	15.99	16.08	16.15	16.25	16.50
7776	Staff Support Sec	15.16	15.33	15.43	15.53	15.71	15.87	16.03	16.14	16.24	16.31	16.39	16.46	16.56	16.82
7778	School Sec II-HS	14.88	15.03	15.14	15.24	15.40	15.57	15.72	15.82	15.92	15.99	16.08	16.15	16.25	16.50
7779	School Sec II-MS	14.88	15.03	15.14	15.24	15.40	15.57	15.72	15.82	15.92	15.99	16.08	16.15	16.25	16.50
7660B	*Benefits Specialist	20.70	20.94	21.05	21.16	21.38	21.60	21.84	21.95	22.05	22.15	22.25	22.35	22.45	22.71
7783	Clerical Asst I	12.05	12.17	12.27	12.37	12.50	12.61	12.73	12.83	12.93	12.99	13.06	13.12	13.22	13.47
7781	Clerical Asst III	14.88	15.03	15.14	15.24	15.40	15.57	15.72	15.82	15.92	15.99	16.08	16.15	16.25	16.50
7765	*Admin Secretary	16.97	17.18	17.29	17.39	17.58	17.78	17.97	18.08	18.19	18.27	18.36	18.44	18.54	18.80
7761	*Secretary to Superint	19.07	19.32	19.42	19.52	19.75	19.97	20.20	20.30	20.40	20.49	20.59	20.69	20.79	21.04
7165	Account Clerk I	16.97	17.18	17.29	17.39	17.58	17.78	17.97	18.08	18.19	18.27	18.36	18.44	18.54	18.80
7164	**Account Clerk II	19.70	19.94	20.05	20.16	20.38	20.60	20.84	20.95	21.05	21.15	21.25	21.35	21.45	21.71
7163	**Account Clerk III	23.65	23.96	24.06	24.16	24.46	24.75	25.04	25.14	25.25	25.37	25.48	25.60	25.70	25.96
7184	Finance Officer	350.80	353.91	355.25	356.57	358.50	360.44	362.28	363.63	364.94	366.20	367.42	368.63	369.97	371.29

MAINTENANCE**YEARS COMPLETED**

Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7432	Maintenance Director	191.07	198.72	199.76	200.79	206.85	212.89	213.93	214.98	219.01	223.06	227.1	228.14	229.17	232.26
7441	Lead Maint Technician	17.71	18.40	18.50	18.60	18.85	19.08	19.19	19.29	19.50	19.73	19.94	20.05	20.16	20.38
7445	Maint Technician I	13.10	13.63	13.73	13.83	14.08	14.31	14.41	14.51	14.68	14.84	14.99	15.10	15.20	15.38
7444	Maint Technician II	14.83	15.39	15.49	15.60	15.83	16.07	16.17	16.27	16.44	16.62	16.79	16.89	16.99	17.18
7443	Main Technician III	15.73	16.36	16.46	16.56	16.80	17.03	17.14	17.24	17.41	17.57	17.75	17.85	17.95	18.18
7605	***Head Custodian	13.10	13.63	13.73	13.83	14.08	14.31	14.41	14.51	14.68	14.84	14.99	15.10	15.20	15.38
7627	Grounds Keeper	13.10	13.63	13.73	13.83	14.08	14.31	14.41	14.51	14.68	14.84	14.99	15.10	15.20	15.38
7609	Custodian	10.50	10.89	11.01	11.11	11.35	11.60	11.71	11.81	11.96	12.12	12.27	12.37	12.47	12.61
8609	Sub Custodian	9.63													
7788	Student Worker	9.00													

YEARS COMPLETED

Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7432	Maintenance Director	235.37	238.46	239.50	240.54	244.82	249.11	253.40	254.46	255.49	256.68	257.88	259.07	259.89	261.93
7441	Lead Maint Technician	20.61	20.84	20.94	21.04	21.29	21.53	21.78	21.88	21.98	22.08	22.19	22.29	22.39	22.64
7445	Maint Technician I	15.57	15.74	15.84	15.94	16.11	16.27	16.43	16.53	16.64	16.72	16.79	16.87	16.97	17.23
7444	Maint Technician II	17.36	17.54	17.66	17.76	17.95	18.15	18.34	18.45	18.55	18.64	18.73	18.81	18.91	19.17
7443	Main Technician III	18.40	18.64	18.74	18.84	19.04	19.25	19.45	19.55	19.66	19.75	19.84	19.93	20.03	20.29
7605	***Head Custodian	15.57	15.74	15.84	15.94	16.11	16.27	16.43	16.53	16.64	16.72	16.79	16.87	16.97	17.23
7627	Grounds Keeper	15.57	15.74	15.84	15.94	16.11	16.27	16.43	16.53	16.64	16.72	16.79	16.87	16.97	17.23
7609	Custodian	12.74	12.87	12.97	13.08	13.21	13.34	13.47	13.58	13.68	13.74	13.81	13.87	13.97	14.23

PROGRAM SPECIALISTS

YEARS COMPLETED

Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7363	PAC Manager	25,245	25,500	25,755	26,010	26,265	26,520	26,775	27,030	27,285	27,540	27,795	28,050	28,305	28,560
7102	Comm Relations Spec	251.63	260.82	261.96	263.07	265.72	268.36	269.49	270.61	274.40	278.21	282.00	283.14	284.25	287.86
7501	Chief Info Officer	249.97	263.55	264.61	265.65	271.39	277.13	278.19	279.23	282.68	286.14	289.60	290.66	291.70	295.83
7824	Resource Officer	184.30	194.25	195.60	196.91	200.62	204.33	205.67	206.99	209.16	211.34	213.52	214.86	216.18	219.24
7504	Tech Support Mgr	18.53	19.28	19.39	19.49	19.74	19.97	20.08	20.19	20.33	20.48	20.62	20.73	20.83	21.10
7523	LAN Tech - Assoc. Degree	22.24	22.98	23.09	23.19	23.44	23.67	23.79	23.89	24.03	24.18	24.33	24.43	24.53	24.81
7525	Computer Maint Tech	18.53	19.28	19.39	19.49	19.74	19.97	20.08	20.19	20.33	20.48	20.62	20.73	20.83	21.10
7532	Comp Maint Tech - 4 yr	21.59	22.34	22.45	22.55	22.80	23.03	23.14	23.25	23.39	23.54	23.68	23.79	23.89	24.16
7332	Prog Specialist-Degree	14.28	14.76	14.87	14.97	15.20	15.44	15.56	15.66	15.81	15.96	16.18	16.23	13.33	16.49
7335	Program Asst. II	13.10	13.63	13.73	13.83	14.08	14.31	14.41	14.51	14.68	14.84	14.99	15.10	15.20	15.38
7342	School Home Community	13.10	13.63	13.73	13.83	14.08	14.31	14.41	14.51	14.68	14.84	14.99	15.10	15.20	15.38
7493	FRYSC Cord I	152.43	153.25	154.06	154.88	157.98	161.08	161.89	162.71	164.59	166.46	168.34	169.16	169.97	170.74
7492	FRYSC CordII-Assoc. Deg	156.75	157.57	158.39	159.20	162.26	165.32	166.14	166.95	168.86	170.76	172.67	173.48	174.30	175.03
7491	FRYSC Cord III-Bach Deg	161.16	161.98	162.79	164.83	167.24	169.65	170.46	171.28	173.16	175.03	176.91	177.73	178.54	179.28
7872	Emp Training Specialist	14.27	14.85	14.95	15.06	15.30	15.54	15.65	15.75	15.90	16.07	16.22	16.32	16.42	16.63

YEARS COMPLETED

Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7363	PAC Manager	28,815	29,070	29,325	29,580	29,835	30,090	30,345	30,600	30,855	31,110	31,365	31,620	31,875	32,130
7102	Comm Relations Spec	291.49	295.10	296.24	297.35	301.52	305.68	309.86	311.05	312.21	313.67	315.13	316.59	317.40	319.44
7501	Chief Info Officer	299.95	304.08	305.14	306.18	310.55	314.93	319.29	320.40	321.49	322.99	324.49	325.99	326.81	328.85
7824	Resource Officer	222.30	225.36	226.14	226.92	230.15	233.40	236.63	237.46	238.26	239.37	240.49	241.60	242.41	244.45
7504	Tech Support Mgr	21.38	21.65	21.76	21.86	22.12	22.39	22.64	22.75	22.85	22.95	23.06	23.16	23.27	23.52
7523	LAN Tech - Assoc. Degree	25.08	25.36	25.46	25.56	25.83	26.09	26.35	26.45	26.55	26.65	26.76	26.87	26.97	27.22
7525	Computer Maint Tech	21.38	21.65	21.76	21.86	22.12	22.39	22.64	22.75	22.85	22.95	23.06	23.16	23.27	23.52
7532	Comp Maint Tech - 4 yr	24.44	24.71	24.82	24.92	25.18	25.45	25.70	25.81	25.91	26.01	26.12	26.22	26.33	26.58
7332	Prog Specialist-Degree	16.67	16.84	16.95	17.05	17.20	17.35	17.49	17.61	17.71	17.78	17.85	17.92	18.02	18.28
7335	Program Asst. II	15.57	15.74	15.84	15.94	16.11	16.27	16.43	16.53	16.64	16.72	16.79	16.87	16.97	17.23
7342	School/Home Comm lia	15.57	15.74	15.84	15.94	16.11	16.27	16.43	16.53	16.64	16.72	16.79	16.87	16.97	17.23
7493	Fam Res Cord I	171.49	172.26	173.07	173.89	176.47	179.06	181.64	182.46	183.27	184.13	184.99	185.84	186.66	188.70
7492	FRYSC CordII-Assoc. Deg	175.77	176.50	177.32	178.13	180.71	183.30	185.88	186.70	187.52	188.39	189.27	190.14	190.95	192.99
7491	FRYSC Cord III-Bach Deg	180.01	180.74	181.56	182.38	184.96	187.55	190.13	190.94	191.76	192.66	193.55	194.44	195.26	197.30
7872	Emp Training Specialist	16.83	17.03	17.15	17.25	17.44	17.64	17.83	17.94	18.04	18.13	18.22	18.30	18.40	18.66

HEALTH/THERAPISTS**YEARS COMPLETED**

Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7261	Nurse Practitioner	285.60	287.91	288.68	289.44	291.25	293.08	293.85	294.61	295.77	296.92	298.08	298.86	299.61	301.69
7262	Reg Nurse-Bachelor's Degree	22.70	23.41	23.51	23.61	23.86	24.10	24.20	24.31	24.47	24.62	24.78	24.88	24.98	25.27
7263	School Nurse-Associate Degree	18.83	19.54	19.65	19.75	19.99	20.24	20.34	20.44	20.60	20.76	20.91	21.01	21.11	21.40
8263	Nurse - LPN	14.96	15.68	15.78	15.88	16.13	16.37	16.47	16.58	16.74	16.89	17.04	17.15	17.25	17.53
8262	Substitute Nurse	13.97													
8950	Speech/Lang Pathology	224.80	226.14	227.46	237.10	246.73	248.07	249.39	256.02	262.65	269.28	276.04	277.38	278.69	280.50
7292	Occupational Therapy Assistant	23.87	24.34	24.44	24.54	24.68	24.82	24.93	25.03	25.12	25.22	25.33	25.43	25.53	25.80
8291	Physical Therapy Assistant	22.82	23.24	23.34	23.44	23.55	23.65	23.77	23.87	23.94	24.01	24.08	24.19	24.30	24.37
7293	Speech/Lang Pathology Asst.	203.14	204.48	205.80	214.97	224.80	226.14	227.46	233.84	240.21	246.59	252.97	254.31	255.63	257.55

YEARS COMPLETED

Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7261	Nurse Practitioner	303.77	305.84	306.61	307.38	309.32	311.25	313.20	313.96	314.72	315.53	316.33	317.14	317.89	319.79
7262	Reg Nurse-Bachelor's Degree	25.54	25.82	25.92	26.02	26.29	26.54	26.81	26.91	27.01	27.12	27.22	27.34	27.44	27.69
7263	School Nurse Associate Degree	21.68	21.95	22.05	22.15	22.42	22.67	22.94	23.04	23.14	23.26	23.36	23.47	23.57	23.83
8263	Nurse - LPN	17.81	18.08	18.19	18.29	18.55	18.81	19.07	19.18	19.28	19.39	19.49	19.60	19.71	19.96
8950	Speech/Lang	282.69	285.00	286.34	287.66	289.43	291.21	292.96	294.31	295.63	296.92	298.20	299.72	301.06	302.38
7292	OT Assistant	26.06	26.34	26.44	26.54	26.82	27.09	27.38	27.48	27.58	27.71	27.84	27.97	28.07	28.33
8291	PT Assistant	24.44	24.51	24.61	24.71	24.83	24.94	25.04	25.14	25.25	25.37	25.48	25.60	25.70	25.93
7293	Speech/Lang Pathology Asst.	259.34	261.78	263.12	264.43	266.22	268.01	269.44	270.78	272.10	273.36	274.64	275.92	277.26	278.58

INSTRUCTION

YEARS COMPLETED

Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13	
7312	ROTC Inst I	(Salaries Subject to U.S. Army minimum)														
7313	ROTC Inst II	(Salaries Subject to U.S. Army minimum)														
7320	Instructional Asst.I	10.50	10.89	11.01	11.11	11.35	11.60	11.71	11.81	11.96	12.12	12.27	12.37	12.47	12.61	
7318	Pre-School Aide w/CDA	10.75	11.15	11.26	11.36	11.61	11.85	11.96	12.07	12.22	12.37	12.53	12.63	12.73	12.86	
8560	Day Care Director	10.75	11.15	11.26	11.36	11.61	11.85	11.96	12.07	12.22	12.37	12.53	12.63	12.73	12.86	
8561	Daycare Assistant	9.18	9.44	9.54	9.64	9.74	9.95	10.05	10.15	10.25	10.35	10.46	10.56	10.66	10.76	
7336	Educational Interpreter II	24.21	25.00	25.10	25.20	25.50	25.80	25.90	26.00	26.20	26.41	26.60	26.71	26.82	27.18	
7338	Educational Interpreter I	19.16	19.78	19.88	19.98	20.20	20.42	20.52	20.62	20.77	20.91	21.04	21.15	21.26	21.53	
7886	Migrant Recruiter	12.19	12.67	12.78	12.88	13.12	13.35	13.46	13.57	13.72	13.87	14.03	14.14	14.24	14.41	
7526	Computer Aide	10.50	10.89	11.01	11.11	11.35	11.60	11.71	11.81	11.96	12.12	12.27	12.37	12.47	12.61	
8321	Certified Inst. Asst - Degree	11.50	11.89	12.01	12.11	12.35	12.60	12.71	12.81	12.96	13.12	13.27	13.37	13.47	13.61	
7289	Clinical Psychologists (Bachelor)	224.80	226.14	227.46	237.10	246.73	248.07	249.39	256.02	262.65	269.28	276.04	277.38	278.69	280.50	
8320	Substitute Instructional Aide	9.63														
8562	Substitute Daycare Assistant	9.00														

YEARS COMPLETED

Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
7312	ROTC Inst I	(Salaries Subject to U.S. Army minimum)														
7313	ROTC Inst II	(Salaries Subject to U.S. Army minimum)														
7320	Instructional Asst.I	12.74	12.87	12.97	13.08	13.21	13.34	13.47	13.58	13.68	13.74	13.81	13.87	13.97	14.23	
7318	Pre-School Aide w/CDA	12.99	13.13	13.23	13.33	13.46	13.60	13.73	13.83	13.93	13.99	14.07	14.13	14.23	14.48	
8560	Day Care Director	12.99	13.13	13.23	13.33	13.46	13.60	13.73	13.83	13.93	13.99	14.07	14.13	14.23	14.48	
8561	Daycare Assistant	10.86	10.97	11.07	11.22	11.32	11.42	11.53	11.63	11.73	11.78	11.83	11.88	11.99	12.24	
7336	Educational Interpreter II	27.56	27.93	28.03	28.13	28.49	28.85	29.20	29.30	29.41	29.54	29.68	29.81	29.92	30.17	
7338	Educational Interpreter I	21.82	22.10	22.21	22.31	22.57	22.83	23.09	23.19	23.30	23.41	23.51	23.62	23.73	23.98	
7886	Migrant Recruiter	14.58	14.75	14.86	14.96	15.11	15.26	15.40	15.51	15.62	15.69	15.76	15.83	15.93	16.19	
7526	Computer Aide	12.74	12.87	12.97	13.08	13.21	13.34	13.47	13.58	13.68	13.74	13.81	13.87	13.97	14.23	
8321	Certified Inst. Asst - Degree	13.74	13.87	13.97	14.08	14.21	14.34	14.47	14.58	14.68	14.74	14.81	14.87	14.97	15.23	
7289	Clinical Psychologist (Bachelor)	282.69	285.00	286.34	287.66	289.43	291.21	292.96	294.31	295.63	296.92	298.20	299.72	301.06	302.38	

Classified Employees

***The Head Custodian & Food Service Manager at the High School will receive \$2.00 per hour additional wages.

***The Head Custodian & Food Service Manager at the Middle School will receive \$1.00 per hour additional wages.

***The Head Custodian & Food Service Manager at the Central and Wingo will receive \$.75 per hour additional wages.

***The Head Custodian & Food Service Manager at the Sedalia, Symsonia, Farmington, and Fancy Farm Schools will receive \$.50 per hour additional wages.

Full time employees with an Associate's Degree will add .50 cents per hour to the salary schedule for their job classification and experience.

Full time employees with a Bachelor's Degree will add \$1.00 per hour.

~ Wages are daily rates, and positions are exempt from wage & hour laws. Positions include Associate's & Bachelor's Degree allowance.

* Positions include Associate's & Bachelor's Degree allowance.

Days worked will be specified by contract or grant stipulations.

At superintendent's discretion, \$1.00 may be added for approved additional technical, professional certifications.

At superintendent's discretion, \$1.50 may be added for approved additional advanced, technical, professional certifications.

Partial employment during the school year shall be rounded to the nearest whole number of days to be worked.

Experience adjustments will be made on July 1. In order to receive credit for experience, employment in the Graves County Schools must be continuous, with the exception of our substitute retired employees.

Continuous employment of 140 working days or more during a school year in a full-time permanent position shall be counted as one year. Experience credit will not be counted for part-time, substitute, or temporary employment.

With approval of the Superintendent in hard to fill critical positions, experience with another employer may be credited on 2-years experience for 1-year credit basis.

Full-time classified employees will receive 10 sick days, 2 personal days, and 1 emergency day.