

2021-2022 Graves County Board of Education Certified Salary Schedule
***186 day contract**

Completed Years	Rank I	RANK II	RANK III
0	45,891.55	41,812.52	37,784.31
1	46,141.25	42,062.22	38,034.00
2	46,386.05	42,307.02	38,278.80
3	48,188.88	44,100.41	39,983.49
4	50,109.36	45,891.55	41,812.52
5	50,359.05	46,141.25	42,062.22
6	50,603.85	46,386.05	42,307.02
7	51,888.42	47,619.72	43,493.31
8	53,169.03	48,852.90	44,679.06
9	54,449.64	50,086.08	45,864.81
10	55,730.48	51,342.64	47,052.52
11	55,980.18	51,592.33	47,302.21
12	56,224.98	51,837.13	47,547.01
13	56,510.00	52,173.00	47,904.30
14	56,821.14	52,580.90	48,236.31
15	57,399.62	53,009.83	48,690.39
16	57,649.32	53,259.52	48,940.09
17	57,894.12	53,504.32	49,184.89
18	58,253.53	53,833.05	49,516.92
19	58,613.99	54,165.06	49,848.93
20	58,957.36	54,491.34	50,115.22
21	59,207.05	54,741.03	50,364.92
22	59,451.85	54,985.83	50,609.72
23	59,685.91	55,227.49	50,844.96
24	59,913.58	55,464.64	51,082.11
25	60,137.87	55,748.07	51,321.14
26	60,387.57	55,997.77	51,570.83
27+	60,632.37	56,242.57	51,815.63

RANK IV	33,097.43
RANK V	31,013.94

Add \$2,500 to annual salary for Doctorate Degree

\$2,000 stipend for National Board Certified Teacher

Full-time certified employees will receive 10 sick days, 2 personal days, and 1 emergency day.

\$95.00 per day for substitutes with a full teacher certification.

(This does not include emergency certification or eligibility for internship.)

\$85.00 per day for substitutes with a Bachelor's Degree without certification.

\$75.00 per day for all other substitute teachers.

Beginning the 21st day in a long-term position, and through the duration of that assignment, substitute teachers will be paid 1.5 times the regular substitute daily rate.

In the case of critical shortage areas, substitute teachers may be paid on the 21st day and thereafter the daily rate for Rank III with 0 years experience.